



JOB POSTING

Health and Safety Advisor

JOB TITLE:	Health and Safety Advisor
TERM:	Full-Time, Permanent
PAY SCALE:	\$36.00 – \$40.00 per hour
WORK LOCATION:	Highland Valley Copper – Mine Life Expansion, Logan Lake, BC
SCHEDULE:	14 days on 7 days off, 10 hours per day

Cantex Mining Services is a leading civil and mining construction company, proudly 100% Indigenous-owned and headquartered in Merritt, British Columbia. As a subsidiary of K'én T'em Limited Partnership, we are recognized for our commitment to safety, quality, and operational excellence. We take pride in delivering reliable, high-performing civil construction and mining projects while creating meaningful opportunities and supporting sustainable growth for the communities we serve. All positions at Cantex Mining Services contribute to the successful delivery of our civil construction and mining operations.

At Cantex, we do more than move earth – we build opportunities, strengthen communities, and create lasting impact. We are seeking a Health and Safety Advisor. Health and Safety Advisors are responsible for health and safety administrative tasks, inspections, site security, and providing first aid. Must have strong interpersonal communication skills, speak in front of a group, and be able to work in a team environment. This role is suited for someone who thrives in a fast-paced environment with the ability to perform and make decisions under pressure.

Primary Duties

- Ensure compliance with the BC Mines Act and WorkSafe BC Occupational Health & Safety Regulation, including site-specific permits, codes, and policies.
- Coordinate and monitor safety sensitive work activities, including hazard identification, risk assessments, and implementation of controls.
- Lead incident reporting, investigation, and corrective actions, ensuring legal reporting obligations are met and lessons learned are communicated.
- Conduct and document regular workplace inspections, audits, and field safety observations across project operations.
- Support delivery and tracking of mandatory safety training, orientations, competency verifications, and certifications.
- Facilitate safety meetings, toolbox talks, and safety committee activities, promoting a strong safety culture among workers and contractors.
- Other duties as identified and assigned.

Knowledge, Skills, and Abilities

- Proficient in English language.
- Working knowledge of Microsoft Office, Excel, Word, and Outlook with the ability to email, scan, file, and create documents.

Experience and Requirements

- 3-5 years of experience as a Safety Advisor.
- High School Diploma or equivalent.
- Class 5 driver's license with no restrictions.
- Must currently reside in Canada and be legally able to work.
- National Construction Safety Officer.
- Health and Safety Certificate - CRSP/ CRST.
- Intermediate first aid.
- Must be Clean Shaven for Respirator Fit test.
- All successful candidates must provide the following prior to confirmation of start date:
 - Pre-Access Drug Screening
 - Void Cheque/Direct Deposit Form
 - Copy of Driver's License
 - Copy of Driver's Abstract

Work Environment

- Schedule: 14 days on 7 days off, 10 hours per day.
- Travel: Travel may be required based on project requirements.
- Living Out Allowance (LOA): LOA may be available for the right candidate who does not reside in the area; however, local candidates are preferred.
- Work Location: Highland Valley Copper – Mine Life Expansion, Logan Lake, BC.
- Benefits: Cantex offers a competitive benefits package, including extended health, dental, and vision coverage.
- Reports to: Health and Safety Manager

Please Note: This is a local hire project. Camp accommodation is not provided. Employees must reside in the region or secure their own accommodations.



To see all of our open postings, please follow the link or QR code below:

<https://www.cantexminingservices.ca/jobs>



Ready to Apply?

Please submit your resume and a cover letter outlining your relevant experience to
HR@cantexminingservices.ca.

Cantex Mining Services is an equal-opportunity employer. We encourage applicants from diverse backgrounds and are committed to building a respectful and inclusive workplace that reflects the community we serve. This position is open to all candidates who meet the qualifications. In alignment with Section 42 of the BC Human Rights Code; A hiring preference will apply for qualified candidates of Canadian Indigenous ancestry, with a priority for qualified native?kepmx candidates.

We thank all applicants for their interest; however, only applicants selected for an interview will be contacted. Your application to this posting is deemed to be your consent to the collection, use and necessary disclosure of personal information for the purposes of recruitment. Cantex Mining Services respects the privacy of all applicants and the confidentiality of personal information.