



JOB POSTING

Excavator Operator

JOB TITLE:	Excavator Operator
TERM:	Full-Time, Permanent
PAY SCALE:	\$40.26 hourly
WORK LOCATION:	Highland Valley Copper – LL Dam, Logan Lake, BC
SCHEDULE:	Monday to Friday, 7:00 AM to 5:30 PM

Cantex Mining Services is a leading civil and mining construction company, proudly 100% Indigenous-owned and headquartered in Merritt, British Columbia. As a subsidiary of K'én T'em Limited Partnership, we are recognized for our commitment to safety, quality, and operational excellence. We take pride in delivering reliable, high-performing projects while creating meaningful opportunities and supporting sustainable growth for the communities we serve.

At Cantex, we do more than move earth – we build opportunities, strengthen communities, and create lasting impact. We are seeking an experienced Excavator Operator who will be responsible for the safe and efficient operation of excavators ranging from Cat 336 to Cat 374, used for truck loading, final grade profiling, and general construction work.

Primary Duties

- Operate excavators to complete a variety of earthworks safely and efficiently.
- Load trucks, profile to final grade, and support general construction operations.
- Conduct pre-trip and post-trip inspections, identifying wear or damage.
- Follow directions and site plans accurately.
- Work cooperatively with team members and perform tasks independently when needed.
- Maintain productivity while upholding safety standards.
- Communicate clearly via radio; complete timecards, logbooks, and FLRAs accurately.
- Report safety concerns or hazards immediately.
- Adapt to weather changes, equipment breakdowns, and changing tasks.

Knowledge, Skills, and Abilities

- Capable of commuting independently to/from job sites.
- Effectively manage fatigue during 12-hour or night shifts as assigned.
- Maintain environmental awareness, including spill prevention and high-altitude conditions.
- Familiarity with safety protocols (e.g., Mines Act, lockout/tagout, confined space).

Experience and Requirements

- Experience working on slopes, in tight quarters, or production loading environments.
- Wear full PPE, including respirator, steel-toed boots, high-visibility vest, hard hat, gloves, and task-specific protection as needed.
- Level 1 or higher First Aid.
- Class 1 or 3 Driver's License is an asset.
- Mine Supervisor Certification is an asset.
- All successful candidates must provide the following prior to confirmation of start date:
 - Pre-Access Drug Screening
 - Void Cheque/Direct Deposit Form
 - Copy of Driver's License
 - Copy of Driver's Abstract

Work Environment

- Schedule: Monday to Friday, 7:00 AM to 5:30 PM. This position follows a 10-hour workday schedule and includes a 30-minute unpaid lunch break.
- Overtime: 1.5x Overtime implemented after a 10-hour workday or 40-hour work week.
- Work Location: Highland Valley Copper – LL Dam, Logan Lake, BC
- Union & Benefits: Employees will be hired as Union Members and benefits provided under International Union of Operating Engineers, Local 115 upon signing up and paying admission fees.

Please Note: This is a local hire project. Camp accommodation is not provided. Employees must reside in the region or secure their own accommodations.



To see all of our open postings, please follow the link or QR code below:

<https://www.cantexminingservices.ca/jobs>



Ready to Apply?

Please submit your resume and a cover letter outlining your relevant experience to
HR@cantexminingservices.ca.

Cantex Mining Services is an equal-opportunity employer. We encourage applicants from diverse backgrounds and are committed to building a respectful and inclusive workplace that reflects the community we serve. This position is open to all candidates who meet the qualifications. In alignment with Section 42 of the BC Human Rights Code; A hiring preference will apply for qualified candidates of Canadian Indigenous ancestry, with a priority for qualified native?kepmx candidates.

We thank all applicants for their interest; however, only applicants selected for an interview will be contacted. Your application to this posting is deemed to be your consent to the collection, use and necessary disclosure of personal information for the purposes of recruitment. Cantex Mining Services respects the privacy of all applicants and the confidentiality of personal information.