



Employment Opportunity

Kamloops | Cache Creek | Ashcroft | Merritt | Surrounding Areas

Labourer

Please Note: This is a local hire project. Camp accommodations are not provided. Employees must reside in the region or secure their own accommodations.

Work Location: Highland Valley Copper – Mine Life Extension (MLE), Logan Lake, BC

Schedule: Monday-Friday, or, 14 days on 7 days off. Shift is 7:00am – 5:30pm, 10 hour days. Schedules may change based on operational requirements.

Compensation: \$40.07 per hour

Benefits: Employees will be hired as Union Members and benefits provided under International Union of Operating Engineers, Local 115

About Cantex Mining Services:

Cantex Mining Services is a leading civil and mining construction company, proudly 100% Indigenous-owned and headquartered in Merritt, British Columbia.

As a subsidiary of K'én T'em Limited Partnership, Cantex is connected to the eight Participating Bands of the Citxw Nlaka'pamux Assembly. We are proud of that foundation and committed to creating meaningful opportunities, supporting Indigenous economic development, and delivering safe, high-quality work in the communities we serve.

About the Opportunity:

At Cantex, we do more than move earth – we build opportunities, strengthen communities, and create lasting impact. We are seeking a dependable and safety-focused Labourer to support our civil and mining operations. Labourers perform a variety of physically demanding tasks, including site cleanup, material handling, equipment spotting, environmental protection, and general support for operators and site crews.

This opportunity is well suited to someone who works safely, follows direction, adapts to changing priorities, and is comfortable working outdoors in an active industrial environment.



Employment Opportunity

Kamloops | Cache Creek | Ashcroft | Merritt | Surrounding Areas

What You'll Be Doing:

- Perform general labour duties, including material handling, site cleanup, and basic mechanical support.
- Operate small equipment, including packers up to 84 inches, as assigned and once trained and authorized.
- Assist equipment operators and safely spot vehicles and equipment when assigned.
- Maintain clean, organized, and hazard-free work areas.
- Support environmental protection measures, including spill prevention and containment.
- Follow daily work plans, safe-work procedures, and supervisor instructions.
- Complete required inspections, documentation, and radio communications.
- Properly use all required personal protective equipment.
- Participate in safety meetings, orientations, and training.
- Perform other duties as assigned.

What You Bring:

Required Qualifications:

- Willingness and ability to operate small equipment, including packers up to 84 inches, once trained and authorized.
- Ability to safely perform physical work, including lifting and carrying materials weighing up to 50 pounds.
- Ability to work outdoors in varying weather conditions and on uneven terrain.
- Ability to work 12-hour day or night shifts, including weekends and statutory holidays, as scheduled.
- Strong commitment to workplace safety and the ability to follow instructions, policies, and safe-work procedures.
- Ability to work effectively both independently and as part of a team.
- Valid Class 5 driver's license with a satisfactory driver's abstract.
- Reliable transportation and the ability to travel independently to the worksite.
- Ability to meet all site-access and personal protective equipment requirements, including respirator-fit testing.
- Must currently reside in Canada and be legally able to work.

Preferred Qualifications:

- Previous experience in construction, mining, industrial operations, or another physically demanding work environment is preferred.



Employment Opportunity

Kamloops | Cache Creek | Ashcroft | Merritt | Surrounding Areas

Why Join Cantex?

We invest in our people and take pride in building a safe, respectful, and supportive workplace.

- Competitive compensation package
- IUOE Pension and Benefits
- Training and professional development opportunities
- Opportunity to work on a major mine-life extension project
- Career growth within a growing Indigenous-owned company
- Safe and supportive work environment

Before You Start:

All successful candidates must provide the following prior to confirmation of start date:

- Pre-Access Drug Screening
- Void Cheque/Direct Deposit Form
- Copy of Driver's License
- Copy of Driver's Abstract



Employment Opportunity

Kamloops | Cache Creek | Ashcroft | Merritt | Surrounding Areas

To see all our open postings, please follow the link or QR code below:

<https://www.cantexminingservices.ca/jobs>



Ready to Apply?

Please submit your resume and a cover letter outlining your relevant experience to

HR@cantexminingservices.ca.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

Cantex Mining Services is an equal-opportunity employer. We encourage applicants from diverse backgrounds and are committed to maintaining a respectful and inclusive workplace. This position is open to all candidates who meet the qualifications. In alignment with Section 42 of the BC Human Rights Code, hiring preference will apply to qualified candidates of Canadian Indigenous ancestry, with priority given to qualified native?kepmx candidates.

By applying, you consent to the collection, use, and necessary disclosure of personal information for recruitment purposes. Cantex Mining Services respects the privacy of all applicants and the confidentiality of personal information.