



JOB POSTING

Project Manager

JOB TITLE:	Project Manager
TERM:	Full-Time, Permanent
PAY SCALE:	\$120,000 - \$160,000 annually
WORK LOCATION:	Highland Valley Copper – Mine Life Expansion, Logan Lake, BC
SCHEDULE:	Monday to Friday, or Monday to Thursday, to be discussed

Cantex Mining Services is a leading civil and mining construction company, proudly 100% Indigenous-owned and headquartered in Merritt, British Columbia. As a subsidiary of K'én T'em Limited Partnership, we are recognized for our commitment to safety, quality, and operational excellence. We take pride in delivering reliable, high-performing projects while creating meaningful opportunities and supporting sustainable growth for the communities we serve.

At Cantex, we do more than move earth – we build opportunities, strengthen communities, and create lasting impacts. We are seeking an experienced and results-driven Project Manager to lead civil construction and mining projects from planning through completion. The successful candidate will be responsible for delivering projects safely, on schedule, within budget, and to high-quality standards while coordinating with clients, consultants, and project teams. Strong leadership, project management expertise, and experience in civil construction and/or mining are essential.

Primary Duties

- Lead the planning, execution, monitoring, and completion of civil construction and mining projects.
- Lead by example in promoting a strong safety culture and ensuring all work is completed in accordance with company, client, and regulatory safety requirements.
- Develop and manage project schedules, budgets, work plans, and resource requirements.
- Coordinate project teams, subcontractors, consultants, and suppliers.
- Monitor project performance and ensure adherence to scope, schedule, budget, and quality requirements.
- Identify project risks and develop mitigation strategies.
- Ensure compliance with applicable safety, environmental, and regulatory requirements.
- Manage contracts, change orders, procurement activities, and project documentation.
- Facilitate project meetings and provide regular progress reports to stakeholders and senior management.
- Foster strong working relationships with clients.
- Support continuous improvement initiatives and promote best practices in project delivery.

Knowledge, Skills, and Abilities

- Strong understanding of civil construction and mining project execution.
- Knowledge of project management principles, methodologies, and best practices.
- Familiarity with contract administration and procurement processes.
- Excellent leadership, communication, and stakeholder management skills.
- Strong problem-solving and decision-making abilities.
- Proficient in Microsoft Office Suite, including MS Excel, MS Project and P6 Primavera.
- Ability to manage multiple projects and competing priorities.
- Ability to lead project teams and manage stakeholders.

Experience and Requirements

- Degree or diploma in Engineering, Civil Technology, Construction Management, Project Management, or a related field.
- Minimum 5 years of project management experience in civil construction and/or mining environments (required).
- Demonstrated experience managing project budgets, schedules, contracts, and project teams.
- Experience overseeing multiple projects and competing priorities.
- Strong understanding of civil construction and mining project execution.
- All successful candidates must provide the following prior to confirmation of start date:
 - Pre-Access Drug Screening
 - Void Cheque/Direct Deposit Form
 - Copy of Driver's License
 - Copy of Driver's Abstract

Work Environment

- Schedule: Monday to Friday or Monday to Thursday, to be discussed.
- Compensation: \$120,000–\$160,000 per year, based on skills, qualifications, and experience.
- Overtime: Time over 10 hours is paid at 1.5x and hours over 12 are paid at 2x.
- Living Out Allowance (LOA): Available for experienced candidates who reside outside of the living area.
- Work Location: Highland Valley Copper – Mine Life Expansion, Logan Lake, BC.
- Benefits: Cantex offers a competitive benefits package, including extended health, dental, and vision coverage.

Please Note: This is a local hire project. Camp accommodation is not provided. Employees must reside in the region or secure their own accommodations.



To see all of our open postings, please follow the link or QR code below:

<https://www.cantexminingservices.ca/jobs>



Ready to Apply?

Please submit your resume and a cover letter outlining your relevant experience to
HR@cantexminingservices.ca.

Cantex Mining Services is an equal-opportunity employer. We encourage applicants from diverse backgrounds and are committed to building a respectful and inclusive workplace that reflects the community we serve. This position is open to all candidates who meet the qualifications. In alignment with Section 42 of the BC Human Rights Code; A hiring preference will apply for qualified candidates of Canadian Indigenous ancestry, with a priority for qualified native?kepmx candidates.

We thank all applicants for their interest; however, only applicants selected for an interview will be contacted. Your application to this posting is deemed to be your consent to the collection, use and necessary disclosure of personal information for the purposes of recruitment. Cantex Mining Services respects the privacy of all applicants and the confidentiality of personal information.