



Employment Opportunity

Kamloops | Cache Creek | Ashcroft | Merritt | Surrounding Areas



Looking for work? Cantex has opportunities for you!



Job Posting - Excavator Operator



Shift: 4 on & 3 off, 7 on and 7 off, 12 hour days possibly nights. Shifts are subject to change.

Compensation: \$40.26

Overtime: 1.5x OT implemented after 10h day or 40h week.

Travel: Travel incentive is included per collective agreement

Union & Benefits: Employees will be hired as Union Members and benefits provided under International Union of Operating Engineers, Local 115 upon signing up and paying admission fees

About Cantex Mining Services

Cantex Mining Services is a leading civil and mining construction company, proudly 100% Indigenous-owned and headquartered in British Columbia. We are a subsidiary of K'en T'em Limited Partnership, whose limited partners are the eight Participating Bands of the Citxw Nlaka'pamux Assembly: Ashcroft Indian Band, Boston Bar First Nation, Coldwater Indian Band, Cook's Ferry Indian Band, Nicomen Indian Band, Nooaitch Indian Band, Shackan Indian Band, and Siska Indian Band.

Cantex is recognized for its unwavering commitment to quality, safety, and operational excellence. Our experienced management team, skilled professionals, and fully trained workforce are dedicated to delivering high-performance projects on time and on budget. We take pride in executing well-managed operations with a focus on safety, reliability, and outstanding workmanship.

As an Indigenous-owned enterprise, Cantex is deeply committed to advancing economic development and creating meaningful opportunities within our communities. We believe in building a strong future by fostering long-term prosperity and sustainable growth for the generations to come.

Position Overview:

Cantex Mining Services is seeking a Excavator Operator who will be responsible for the safe and efficient operation of excavators ranging from Cat 336 to Cat 374, used for truck loading, final grade profiling, and general construction work.

Responsibilities:

- Operate excavators to complete a variety of earthworks safely and efficiently.
- Load trucks, profile to final grade, and support general construction operations.
- Conduct pre-trip and post-trip inspections, identifying wear or damage.
- Follow direction and site plans accurately.

Expectations:

- Wear full PPE, including respirator, steel-toed boots, high-visibility vest, hard hat, gloves, and task-specific protection as needed.
- Capable of commuting independently to/from job sites.
- Effectively manage fatigue during 12-hour or night shifts as assigned.
- Work cooperatively with team members and perform tasks independently when needed.
- Maintain productivity while upholding safety standards.
- Communicate clearly via radio; complete timecards, logbooks, and FLRAs accurately.
- Report safety concerns or hazards immediately.
- Adapt to weather changes, equipment breakdowns, and changing tasks.
- Maintain environmental awareness, including spill prevention and high-altitude conditions.

Please Note:

This is not a camp provided site. Employees are required to be from the region & find their own accommodations for this local hire project.



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Assets

- Experience working on slopes, in tight quarters, or production loading environments.
- Familiarity with safety protocols (e.g., Mines Act, lockout/tagout, confined space).
- Level 1 or higher First Aid.
- Class 1/3 driver's license or Mine Supervisor Certification is an advantage.

Documentation:

All successful candidates must provide the following prior to confirmation of start date:

- Void cheque/direct deposit form
- Copy of Driver's Abstract
- Copy of Driver's License

To Apply:

Please submit your resume and a cover letter detailing your relevant experience to HR@cantexminingservices.ca. We look forward to welcoming a new team member who is ready to contribute to our team and help Cantex achieve continued success.

Cantex Mining Services is an equal opportunity employer.

Cantex Mining Services is an equal-opportunity employer. We encourage applicants from diverse backgrounds and are committed to building a respectful and inclusive workplace that reflects the community we serve. This position is open to all candidates who meet the qualifications. In alignment with Section 42 of the BC Human Rights Code; A hiring preference will apply for qualified candidates of Canadian Indigenous ancestry, with a priority for qualified native?kepmx candidates.

We thank all applicants for their interest; however, only applicants selected for an interview will be contacted.

Your application to this posting is deemed to be your consent to the collection, use and necessary disclosure of personal information for the purposes of recruitment. Cantex Mining Services respects the privacy of all applicants and the confidentiality of personal information.